Many Latinos, particularly women, face a job quality issue. Half of all Latino jobs are concentrated in just four areas: retail, restaurants, construction and business services, Pew reports. Retail and restaurants tend to have low-wage positions, and there's a million fewer construction jobs today than in May 2008.

Front offices exert more influence than ever on in-game decisions, a product in part of Sandy Alderson's own innovations in Oakland decades ago, when he famously viewed the manager a “middle manager.” The Marlins’ actions on Sunday and Monday, when they fired Mike Redmond and settled on Jennings, took that trend to its next logical place, physically installing an executive in the manager’s chair.

"It's a very risky bet. They are scrambling to put off the problem until next year, when the situation will be worse and very harsh rationing efforts will inevitably be necessary," Pinto predicted in a telephone interview.

"At this time of year, obviously you're playing really good teams. You can play really well, you can play really hard, but if you don't play smart, you're not going to win. Taking that many penalties against a team that has a really good power play, it's just not going to work.”
As a general rule of thumb, I recommend initially devoting 90 percent of your time to reading and reviewing material and 10 percent to completing practice questions. Once you have finished two to three passes of the core material, I recommend switching that ratio to 90 percent practice questions and 10 percent additional, focused review of your weak areas.